

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 18, 2013

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie  
Board Members: Mr. Gerald W. Boone  
Mrs. Patricia Hightower  
Mr. Bill Slayton  
School Board General Counsel: Mrs. Donna Sessions Waters  
Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on May 31, 2013 - Legal No. 1599580

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mr. Boone introduced Mr. Jacob Peterson, Youth Pastor at Brownsville Assembly of God. Mr. Peterson delivered the invocation. Mr. Boone then led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Bergosh called for Public Forum at 5:34 p.m. He invited anyone who wished to speak in Public Forum or to an item on the agenda, to fill out the appropriate form and turn it in at the front of the room.

- James Nims, Jr., speaking as an individual, addressed the School Board regarding various issues including: [1] the recent 2% salary increase for instructional employees and educational support personnel (approved by the School Board at the May 21, 2013 Regular Meeting; [2] his opinion that the School District needed to show more appreciation for school bus drivers and cafeteria workers. Mr. Nims also congratulated Mrs. Hightower for being selected as the President of the Florida School Boards Association.
- Doris Hayes, speaking as an individual, addressed the School Board regarding the questioning of students by a law enforcement officer without parental notification. (Ms. Hayes said she was responding to a recent article that was published in the *Pensacola News Journal* regarding the School Board's June 5, 2013 Special Workshop.) Ms. Hayes believed that a parent/guardian should be contacted prior to a student being questioned by a law enforcement officer while at school. Mrs. Moultrie indicated that she would contact Ms. Hayes to further discuss her concerns.
- Ellison Bennett, speaking as an individual, said he was responding to a recent article that was published in the *Pensacola News Journal* regarding the School Board's June 5, 2013 Special Workshop. As a former law enforcement officer himself, Mr. Bennett said he was opposed to a student being questioned or arrested by law enforcement while at school unless the parent was notified at the beginning of the process.
- Jerry McIntosh, representing Movement for Change, addressed the School Board regarding student rights. It was his opinion that a student should not be questioned by law enforcement while at school without a parent/guardian present.
- Cathy Boehme, representing the Escambia Education Association (EEA) and Escambia Educational Support Personnel (ESP) Bargaining Teams, addressed the School Board regarding the two contracts that were included on the agenda for this meeting (*see* Item V.C.1.g.23 and Item V.C.1.g.24). Ms. Boehme expressed her appreciation for the representatives from the School District and both the EEA and ESP Unions who had spent an enormous amount of time bargaining the two contracts. Ms. Boehme said that the entire process had been a truly collaborative and cooperative effort by the representatives.

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:54 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item III.B.2 ADDED and AMENDED, Item V.A.2 AMENDED, Section V.C.1.e AMENDED, Section V.C.1.f AMENDED, Item V.C.1.g.6 AMENDED, Item V.C.1.g.23 AMENDED, Item V.C.1.g.24 AMENDED, Item VII.B.1 AMENDED, Item VII.B.2 AMENDED, Item VII.B.5 DELETED, and Item VII.B.7 DELETED. Mr. Bergosh asked if all School Board Members had ample opportunity to review the changes and whether they were comfortable moving forward with the agenda as amended. Mr. Bergosh advised that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mr. Bergosh called for a motion stating that the Superintendent's recommended changes to the June 18, 2013 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton, seconded by Mrs. Moultrie, to that effect. Motion carried unanimously. Mr. Bergosh called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), carried unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Mrs. Sally Bergosh, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

### 2. Recognition of Energy Star School Awards

Mr. Eric Fritz and Ms. Jackie Smith, Energy Services Managers, presented Energy Star School Awards to representatives of the following Escambia County schools: Suter Elementary, Bratt Elementary, Cordova Park Elementary, Myrtle Grove Elementary, and Oakcrest Elementary.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

### A. Rule(s) Adoption

#### 1. Notice of Intent to Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 5, Business Affairs

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 5, Business Affairs. Motion carried unanimously.

### B. Permission to Advertise

#### 1. Notice of Intent to Advertise Naming the Media Center at Pine Forest High School the Hazel H. Scales Media Center

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve *Notice of Intent to Advertise Naming the Media Center at Pine Forest High School the Hazel H. Scales Media Center*. Mrs. Moultrie asked that the Superintendent state for the record, that the naming of the media center at Pine Forest High School (PFHS) had gone through the appropriate process for the naming of School District facilities. The Superintendent said that the appropriate process had been followed and the recommendation to name the PFHS media center had been submitted by the PFHS School Advisory Council (SAC). Motion carried unanimously.

#### AMENDED/ADD 2. The School Board of Escambia County, Florida Notice of Intent to Modify, Change and/or Delete School Attendance Zone Boundaries

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to advertise *Notice of Intent to Modify, Change and/or Delete School Attendance Zone Boundaries*. Upon inquiry by Mrs. Moultrie, the

Superintendent clarified that according to state law, a school district was required to implement a “turnaround plan” for any Florida school with two consecutive F grades; in addition a school district was also required to replace the current principal and staff as part of that plan. He noted that Lincoln Park received an F school grade from the Florida Department of Education last year based on Florida Comprehensive Assessment Test (FCAT) results; and while official school grades for this year would not be released until mid-July, staff had already run the numbers and was certain that the school would receive an F again because the school’s FCAT scores declined in every grade in every subject. The Superintendent reviewed the various options that had been laid out by the Florida Department of Education for schools with two consecutive F grades:

- Convert the school to district turnaround model
- Close the school and reassign students to other schools
- Close the school and reopen it as a charter school
- Contract with an outside business entity that has a record of effectiveness to operate the school
- Implement a hybrid turnaround

The Superintendent said he was proposing that the School Board implement a “hybrid turnaround” plan in an attempt to save the school. He clarified that it had never been his desire to close Lincoln Park; instead, he was trying his best to keep it open. He explained that the proposed “hybrid turnaround” plan would turn Lincoln Park into a primary school serving students in pre-K through second grade. Additionally, the school’s teachers and principal would be replaced with a new faculty. The Superintendent clarified that the School District would have no choice about removing the current principal and staff. He noted that the school’s current teachers would be reassigned to other District schools; only those teachers who had 65% of their students make learning gains in reading and math could reapply to be considered for teaching positions at Lincoln Park. The Superintendent said the School District would work with parents who did not want to split up siblings in that they would be allowed to take their children together to their school of choice; however, he did warn that “if everybody removes all the students, you hasten the demise of the school.” He said that was part of the problem now, in that less than half of the students zoned for Lincoln Park actually attended the school. The Superintendent said the truth was, that neither he nor the School Board had any latitude about the staff. He said that they were in this position because of the performance of the school. He noted that it was the lowest performing school in the School District. Mr. Bergosh noted that there had been a very thorough discussion about this issue at the June 17, 2013 Regular Workshop. Mr. Bergosh said he agreed with the Superintendent’s proposal and would support the motion on the floor. He said he would probably write a viewpoint on this issue for the local newspaper so that he could respond to several speakers who remarked that the School Board and the School District had “failed” Lincoln Park Elementary. Motion carried 4 to 1, with Mrs. Moultrie voting “No.”

**THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]**

The Superintendent requested that the School Board approve the administrative appointments as listed in the backup documentation for Item VII.B.1. Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to approve the Superintendent’s recommendation. Motion carried unanimously.

*Melia Adams, from High School Assistant Principal-Escambia High School to Middle School Principal-Bellview Middle School, effective July 1, 2013, 12 month position*

*Paul Ashford, from Positive Behavior Specialist-Woodham Middle School to High School Assistant Principal-Tate High School, effective July 1, 2013, 12 month position*

*Laurie Bedford, Literacy Coach-Tate High School to High School Assistant Principal-Tate High School, effective July 1, 2013, 12 month position*

*Jayne Cecil, from Elementary School Assistant Principal-Scenic Heights Elementary School to Elementary School Principal-Ensley Elementary School, effective July 1, 2013, 12 month position*

*Teresa Colburn, from High School Assistant Principal-Tate High School to Special Center Principal-Escambia Westgate Center, effective July 1, 2013, 12 month position*

*Jaleena N. Davis, from Supervisory Dietitian-School Food Services to Director II-School Food Services, effective May 13, 2013, 12 month position*

*Monica Ford-Harris, from Elementary School Assistant Principal-Longleaf Elementary School to Elementary School Principal-Navy Point Elementary School, effective July 1, 2013, 12 month position*

*Angie Gonzalez\* to Middle School Assistant Principal-Workman Middle School, effective July 1, 2013, 12 month position*

*Robin Lechien, from Administrator on Special Assignment-C.A. Weis Elementary School to Elementary School Principal-C.A. Weis Elementary School, effective July 1, 2013, 12 month position*

*Robin Maloy, Elementary School Assistant Principal-Pleasant Grove Elementary School to Elementary School Principal-Myrtle Grove Elementary School, effective July 1, 2013, 12 month position*

*Wimberly Murphy, from Teacher on Special Assignment-Ernest Ward Middle School to Middle School Assistant principal-Ernest Ward Middle School, effective July 1, 2013, 12 month position*

*Janet Penrose\*, from Middle School Assistant Principal-Bailey Middle School to Middle School Assistant Principal-Bellview Middle School, effective July 1, 2013, 12 month position*

*Monica Silvers, Elementary School Assistant Principal-Hellen Caro Elementary School to Elementary School Principal-Beulah Elementary School, effective July 1, 2013, 12 month position*

*Cassandra Smith\*, from Middle School Assistant Principal-Warrington Middle School to Elementary School Assistant Principal-C.A. Weis Elementary School, effective July 1, 2013, 12 month position*

*Derrick Thomas\*, from Middle School Assistant Principal-Bellview Middle School to Middle School Assistant Principal-Bailey Middle School, effective July 1, 2013, 12 month position*

*Traci Ursrey, from Middle School Assistant Principal-Workman Middle School to Middle School Principal-Workman Middle School, effective July 1, 2013, 12 month position*

*\*These individuals were not in attendance at this meeting*

#### IV. APPROVAL OF MINUTES

1. 05-16-13 SPECIAL WORKSHOP
2. 05-17-13 REGULAR WORKSHOP
3. 05-21-13 REGULAR MEETING

Mr. Bergosh called for a motion to approve the minutes as listed (Items 1 through 3). Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

#### V. CONSENT AGENDA

Mr. Bergosh called for a motion to approve the Consent Agenda. Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve the Consent Agenda. Mr. Bergosh asked School Board Members if there were any items that they wished to pull from the Consent Agenda for separate vote. Mr. Bergosh said that he would pull item V.C.1.g.23 for separate vote. Motion to approve the Consent Agenda (except for item pulled) carried unanimously.

##### A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. Carl D. Perkins Secondary, Section 131, Fiscal Year 2013-2014
2. Adult General Education and Family Literacy

**AMENDED**

3. Carl D. Perkins, Postsecondary, Section 132, Fiscal Year 2013-2014
4. Contract Between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services, WIA 2013-2014-04
5. Contract for Services Between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division
6. State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement
7. Cooperative Agreement Between the Florida Department of Health in Escambia County and the School Board of Escambia County, Florida
8. Student School Entry Health Examinations Contract Renewal Between the School Board of Escambia County, Florida and the Escambia Community Clinics, Inc.
9. Contract for Services Between EscaRosa Coalition on the Homeless and School Board of Escambia County, Florida
10. Electronic Data Sharing Agreement Between Dept. of Children and Families; FamiliesFirst Network of Lakeview Center, Inc.; and School Board of Escambia County
11. Cooperative Agreement Between Lakeview Center, Inc. and the School Board of Escambia County, Florida

**B. FINANCE**

(Supplementary Minute Book, Exhibit "C")

1. Check Register for May 2013
2. Recap of General Fund Reserves (Non-Categorical) for May 2013
3. Resolutions to amend District School Budget:
  - a) Resolution 9 – General Operating Fund
  - b) Resolution 9 – Special Revenue – Federal Programs
  - c) Resolution 9 – Capital Projects Fund
  - d) No item submitted – Special Revenue – Food Service Fund
  - e) No item submitted – Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) Resolution 4 - Race to the Top Fund
4. Legal Services:

General Fund	
a) The Hammons Law Firm	\$ 1,953.00
b) The Hammons Law Firm	\$ 1,147.00
c) The Hammons Law Firm	\$ 124.00
d) The Hammons Law Firm	\$ 124.00
e) The Hammons Law Firm	\$ 5,385.40
f) The Hammons Law Firm	\$ 77.50
g) The Hammons Law Firm	\$ 247.20
h) Ellen D. Odom	\$ 550.00
i) Ellen D. Odom	\$ 1,075.00
5. Legal Services:

Risk Management Fund	
The Hammons Law Firm	\$ 6,007.99
6. Scrap List I for June 2013
7. Auction List I for June 2013
8. Financial Status Report: Employee Benefit Trust Fund
9. Financial Statements – Revenue and Expenditure Update
10. Statement from Florida Association of District School Superintendents for 2013-2014 annual dues
11. Donation of Obsolete Functional Computers

**C. HUMAN RESOURCE SERVICES**

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional
  - a. Appointments

- b. Reappointments
  - 1. Annual  
-None
- c. Transfers  
-None
- d. Out-of-Field
  - 1. Appointments  
-None
  - 2. Reappointments  
-None
  - 3. Transfers  
-None
  - 4. Other  
-None
- e. Resignations/Retirements/Other
- f. Leaves of Absence
- g. Special Requests
  - 1. Approve Vicki Crawford to receive her regular hourly rate of pay funded by Race To The Top – Local Instructional Improvement System, to prepare and provide Schoolnet Training to teacher representatives from various schools, from July 1, 2013 through August 2, 2013, a total of 60 hours.
  - 2. Approve Sandra Daniels to receive her regular hourly rate of pay funded by SAI-Beyond 180 Days, to serve Visually Impaired students both at Escambia Westgate Center and in the student’s home, who are receiving Extended School Year (ESY), from July 1, 2013 through July 25, 2013, a total of 48 hours.
  - 3. Approve the following employees to receive their regular hourly rate of pay funded by IDEA Part B Entitlement, to teach students enrolled in ESY program at Lakeview Center, from July 1, 2013 through July 25, 2013, a total of 88 hours per employee:
 

Gillard, Vivian	King, Sherry
Howard, Elizabeth	Tarkus, Sarah
  - 4. Approve Stephanie Collins and Renee Khatena to receive their regular hourly rate of pay funded by Migrant Pre-K School Readiness/Transition, to work as Pre-K teachers in the extended year migrant prekindergarten program at McMillan Community Learning Center, from July 8, 2013 through July 11, 2013, a total of 26 hours per employee.
  - 5. Approve Georgia Seitz to receive her regular hourly rate of pay funded by Migrant Reading & Writing Tech Camp, to work as a teacher for migrant tech camp students at McMillan Community Learning Center, from July 8, 2013 through July 11, 2013, not to exceed a total of 26 hours.
  - 6. Approve Rebecca L. Mead to receive her regular hourly rate of pay funded by SAI Operational Cost – Regular Term, to work at Brown Barge Middle School with low-performing sixth grade students on reading and writing in an interdisciplinary format that also incorporates other subject areas, in preparation for Brown Barge’s curricular format, from June 5, 2013 through June 13, 2013, a total of 56 hours.
  - 7. Approve Rebecca Powers to receive her regular hourly rate of pay funded by SAI-Beyond 180 Days, to serve Visually Impaired students both at the Hall Center and in the student’s home, who are receiving Extended School Year (ESY), from June 10, 2013 through August 1, 2013, a total of 68 hours.
  - 8. Approve H. Alan Bond to receive his regularly hourly rate of pay funded by SAI-Beyond 180 Days, to teach students enrolled in the District ESY program, from July 1, 2013 through July 25, 2013, a total of 88 hours.

**AMENDED**  
**AMENDED**

**AMENDED**

9. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work in the 2013 3<sup>rd</sup> Grade Summer Reading Camp (SRC), from June 6, 2013 through July 17, 2013:

Beulah Elementary School

Chandler, Kimberly  
Coker, Jo  
Jurczak, Theresa  
Keszthelyi, Gena  
Nott, Jenny  
Roby, Amy  
Scarborough, Melanie  
Schubert, Steve

Blue Angels Elementary School

Aiken, Kimberly  
Barnes, Pam  
Brooks, Rachel  
Corrigan, Anne  
Johnson-Williams, Rachel  
Padgett, Dynita  
Perryman, Elise  
Porterfield, Patrice  
Quarells, Barbara  
Quenan, Beth  
Rose, Tim

Holm Elementary School

Dean, John  
Dean, Rosa  
Edwards, Mary Ann  
Lowry, Tabatha  
Samaras, Mary  
Schreiber, Sharron  
Sluka, Annmarie  
Stephens, Cindy  
Wright, Etter

Molino Park Elementary School

Cromer, Anise  
Evans, Quinn  
Gainey, Wynell  
Repine, Wanda

Oakcrest Elementary School

Bonifay, Linda  
DeWise, Maria  
Edmonson, Michelle  
Herber, John  
Jones, Lenore  
Murphy, Vicki  
O'Connor, Tracey  
Saunders, Ouida  
Williams, Stella  
Womack, Tamiko

Pine Meadow Elementary School

Adams, Jackie  
Dorman, Susan  
English, Jeanette  
Garrison, Pamela  
Harvey-Thomas, Sylvia  
Potter, Karen  
Robar, Heidi  
Watts, Jay

Substitutes

Cebula, Pamela  
Fairhurst, Lora  
Mack, Felicia  
Nicks, Angela  
Robinson, Gina

10. Approve the following employees to receive their regular hourly rate of pay funded by School Improvement Grant 1003(g)-Weis/Montclair to attend the Differentiated Small Group Instruction/Whole Brain Instruction/Common Core Training Workshop at Montclair Elementary School, from July 29, 2013 through August 1, 2013, a total of 24 hours per employee:

Austin, Nichole  
Bookheimer, Sarah  
Branscomb, Lisa  
Campbell, Keri  
Catanese, Laura  
Chalanczuk, Edelsa  
Cox, Jakera  
Duren, James

Killette, Brenda  
Lovely, Kathryn  
Mack, Monica  
McMillan, Emily  
McMillan, Lisa  
Morris, Tonya  
O'Brien, Veronica  
O'Neal, Jamila

Ezell, Holly  
Freeman, Betsy  
Gardner, Inette  
Goble, Diana  
Graber, Ryan  
Guernsey, Kristen  
Hawks, Malinda  
Hicks, Frank  
Hill, Shirley  
Jones, Cheryl

Perkins, June  
Roby, Deborah  
Rood, Rebecca  
Sykes, LaTris  
Thompson, Carla  
Tindell, Sunday  
Turner, Donald Alan  
Walker, TiAna  
West, Gillian  
Young, Qureshia

11. Approve Wanda Rankin to receive her regular hourly rate of pay funded by SAI-Beyond 180 Days, to serve students receiving ESY in the hospital or homebound setting, from July 1, 2013 through July 29, 2013, a total of 88 hours.
12. Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Education Safety Act, to teach the Summer School Drivers Education Program at Washington High School, from June 5, 2013 through June 27, 2013, a total of 67.5 hours per employee:
- |                         |                    |
|-------------------------|--------------------|
| Bragg, Donald Keith     | Lashley, Andy L.   |
| Cooper, James David     | McDonald, Jason W. |
| Hinton, Benjamin E.     | Williamson, Frank  |
| Humphreys, Sr., Mark A. |                    |
13. Approve Cynthia Dils to receive her regular hourly rate of pay funded by SAI-Beyond 180 Days, to serve Visually Impaired students both at the Hall Center and in the student's home, who are receiving Extended School Year (ESY), from July 1, 2013 through July 25, 2013, a total of 68 hours.
14. Approve Lisa Wright to receive her regular hourly rate of pay funded by SAI-Beyond 180 Days, to serve Visually Impaired students both at Escambia Westgate Center and in the student's home, who are receiving Extended School Year (ESY), from July 1, 2013 through July 25, 2013, a total of 24 hours.
15. Approve Deborah Roby to receive her regular hourly rate of pay funded by School Improvement Grant 1003(g)-Weis/Montclair, to work at Montclair Elementary School to image and distribute new technology equipment and computers, from July 15, 2013 through July 25, 2013, a total of 60 hours.
16. Request for the addition of two (2) early release days to the 2013-2014 school calendar for elementary and middle schools in conjunction with high school semester exam schedules as follows:
- The last day before Christmas Break (i.e., December 20, 2013)
  - The last day of school (i.e., May 30, 2014)
17. Approve the following employees to receive payment funded by SAI-Beyond 180 Days, in the amount of \$130 per student for courses successfully completed, to provide virtual instruction to teach 8<sup>th</sup> grade and EOC courses for credit recovery purposes, from June 5, 2013 through August 9, 2013.
- |                    |                     |
|--------------------|---------------------|
| Avery, Angela      | Nickerson, Tracey   |
| Butler, Susan      | Nodhturft, Minnette |
| Cather, Charles    | Novotny, Jerrod     |
| Jackson, Genea     | Quinn, Linda        |
| Kitchens, Jennifer | Rayburn, Kim        |
| Lowery, Jeremy     | Withycombe, Robin   |
| McCaskill, Jeff    | Yonker, Kim         |



18. Approve Edward Simpkins to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to provide assistance in the registration of PSAV and Adult Program students, and assist in the follow-up of current adult program students, from July 8, 2013 through August 1, 2013, a total of 80 hours.
19. Approve Steve Miller to receive his regular hourly rate of pay funded by SAI Operational Cost – Regular Term, to work at Washington High School to reimage all computers, upgrade Windows 7, LAN School deployment and new teacher sign-in setup, from June 10, 2013 through July 28, 2013, a total of 80 hours.
20. Approve the following employees to receive their regular hourly rate of pay funded by General Fund Overtime & Extra Pay, to work at all elementary schools to barcode all of the District’s new textbooks in ELA, from July 8, 2013 through July 31, 2013, a total of 144 hours per employee:
 

Campbell, Kenneth	Gardner, Inette
Cribbs, Beth	Whitlow, William Todd
21. Approve Anthony Wiggins to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to evaluate, repair, and install computer hardware and software in classrooms in addition to maintaining the school website, from July 8, 2013 through August 1, 2013, a total of 80 hours.
22. Approve Karen Hutchinson to receive her regular hourly rate of pay funded by Title I-Part D, to work at the Jail providing continued instruction through the summer for students in the Escambia County Jail (Compass Learning, FLVS and EVS), from June 5, 2013 through August 2, 2013, a total of 315 hours.
23. Ratification of the 2013-~~2016~~ 2015 Master Contract between the School District of Escambia County and the Escambia Education Association.

NOTE: *Mr. Bergosh pulled this item from the Consent Agenda for separate vote.* Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve Item V.C.1.g.23, *Ratification of the 2013-2015 Master Contract between the School District of Escambia County and the Escambia Education Association.* Mr. Bergosh pointed out that ratification of the Master Contract had been a “big effort” on behalf of the School District and the Escambia Education Association bargaining teams. He said he intended to support the approval of the Master Contract though it would never be 100% the way he or anyone else wanted it to be. He thanked everyone from the School District and from the Escambia Education Association, who had been involved in the bargaining process. Motion carried unanimously.

**AMENDED**

**AMENDED**

24. Ratification of the 2013-2016 Master Contract between the School District of Escambia County and the Union of Escambia Education Staff Professionals, FEA, NEA, AFT.
2. Educational Support Personnel
    - a. Appointments
    - b. Temporary Promotions
    - c. Resignations/Retirements
    - d. Terminations
    - e. Leaves of Absence
    - f. Special Requests
      1. For Board Information: Reporting the death of Jeffrey B. Myles, Maintenance Mechanic I, Maintenance Services, on April 29, 2013
  3. Risk Management
    - a. TSA Consulting Group, Inc, 403(b) Plan Document and 403(b) Adoption Agreement
    - b. United HealthCare Insurance Company Financial Renewal Amendment

- c. Property, Boiler and Machinery and Crime Insurance
- 4. Employee Services  
-No items submitted
- 5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “E”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: First Aid Supplies, Bid #132404
  2. Bid Award: Food Processing: USDA Commodities, RFP #132503
  3. Bid Renewal: Interpreter Services, Bid #120301
  4. Bid Renewal: Courier Services, RFP #074101
  5. Bid Renewal: Travel Agency Services, RFP #084002
  6. Bid Extension: Produce, RFP #123403
  7. Annual Agreement: Florida Virtual School License
  8. Annual Agreement Renewal: Workers’ Compensation Managed Care Services
  9. Annual Agreement Renewal: Employee Assistance Program
  10. Annual Agreement Renewal: Schoolnet Software
  11. Annual Agreement Renewal: Refuse Collection Services
  12. Fiber Network Maintenance
  13. Teachscape Software Licensing and Professional Services Agreement
  14. Annual Agreement: K12 Virtual School Program Curriculum and Materials
  15. Zendesk Licensing Subscription
  16. Microsoft Enrollment for Education Solutions Agreement
  17. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
  18. Annual Agreement Renewal: Novel Network and GroupWise Software Licenses
  19. Annual Agreement: School Health Services
  20. Annual Agreement Renewal: Mass Notification System
  21. Annual Agreement Renewal: Destiny Library Manager, Media Library Manager and TitlePeek Software for District Libraries
  22. Change Notice #1 to Purchase Order #5631300003 – Finance and Business Services
  23. Change Notice #1 to Purchase Order #633130001 - Exceptional Student Education
- ITEMS PREPARED BY FACILITIES PLANNING:
24. Annual Purchase Agreement Renewal: Fencing at Various Schools Throughout the District
  25. Change Notice #1 to Purchase Order #5421300321 – Hall Center Transportation Department Concrete Repair
  26. Change Notice #1 to Purchase Order #5421300268 – Pleasant Grove Elementary, Blue Angels Elementary, and Bellview Middle Schools Additions and Renovations
  27. Cooler/Freezer Monitoring for Various Schools
  28. Change Notice #1 to Purchase Order #5421300173 – Northview High School PE Facility
  29. HVAC Controls for Kitchen Upgrades – Scenic Heights, Sherwood, Bellview, Montclair, and West Pensacola Elementary Schools, and Pine Forest High School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning
  - A. Final Payments
    1. Workman Middle School 10 Classroom Addition
    2. West Pensacola Elementary School General Renovations
  - B. Miscellaneous
    1. Sales Agreement Between the School Board of Escambia County, Florida and Smart Living, LLC and/or its Permitted Assigns
    2. Pre-Qualification of Contractor

2. School Food Services
  - A. Miscellaneous
    1. Contract for Off-Site Preparation of Meals – Adoring Addition Pre-K Center
3. Maintenance
  - No items submitted
4. Transportation
  - No items submitted
5. Central Warehouse
  - No items submitted
6. Information Technology
  - No items submitted
7. Protection Services
  - No items submitted
8. Energy Management
  - No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING  
-No items submitted

VI. UNFINISHED BUSINESS  
-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
(Supplementary Minute Book, Exhibit “H”)

1. Agreement Between The School Board of Escambia County, Florida and Donna Sessions Waters, Esquire – Jeff Bergosh

The following individual requested to address the School Board regarding Item VII.A.1, *Agreement Between The School Board of Escambia County, Florida and Donna Sessions Waters, Esquire*. Mr. Nims posed the following questions to the School Board regarding this item: “By state statute was this particular item required to be advertised?” and “Was the public supposed to be aware that this item was going to be on the agenda tonight?” Mrs. Hightower pointed out that the School Board’s regular monthly meeting agenda was always available seven (7) days prior to the meeting. She noted that public notice of the School Board’s regular monthly meeting had been advertised in the local newspaper and that the notice had indicated how the public could obtain a copy of the agenda (i.e., via Ms. Holley DeWees, Superintendent’s Office or by accessing the School District website at <http://www.escambia.k12.fl.us/board/Activities.asp>). Mr. Nims then wanted to know if this contract or position had been put up for bid or if was just automatically given to Mrs. Waters. Mrs. Hightower noted that when the previous attorney, Ms. Ellen Odom had resigned from her position, the School Board had advertised for a replacement; at that time, Mrs. Waters was selected and every two years since then, the School Board had held a review process to determine whether to offer a renewal to Mrs. Waters or to seek additional candidates for the position. Upon inquiry by Mr. Nims, Mr. Slayton confirmed that Mrs. Waters would not be receiving more than a 2% pay raise. Motion was made by Mrs. Moultrie and seconded by Mr. Slayton to approve Item VII.A.1, *Agreement Between The School Board of Escambia County, Florida and Donna Sessions Waters, Esquire*. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “I”)

1. Administrative Appointments

This item was handled earlier in the meeting.

**AMENDED**

**AMENDED**

2. Reappointment of Administrative Personnel for the fiscal year 2013-2014

The Superintendent requested that the School Board accept his recommendation for the reappointment of administrative personnel for the fiscal year 2013-2014 as outlined in the backup documentation for this item. Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation. Motion carried unanimously.

3. Reappointment of Professional Personnel for the fiscal year 2013-2014

The Superintendent requested that the School Board accept his recommendation for the reappointment of professional personnel for the fiscal year 2013-2014 as outlined in the backup documentation for this item. Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation. Motion carried unanimously.

4. Recommend that employee #0000023552 be suspended without pay for one (1) working day beginning Monday, August 12, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

**DELETED**

- ~~5. Recommend that employee #0000021624 be terminated effective Wednesday, June 19, 2013, pursuant to s.1012.34, Florida Statutes.~~

6. Recommend that employee #0000006885, currently on leave of absence, be suspended without pay beginning Wednesday, June 19, 2013, pending disposition of criminal charges as more specifically identified in the notice letter to the employee.

**DELETED**

- ~~7. Recommend that employee #10083 be terminated on Wednesday, May 22, 2013, based on misconduct as more specifically identified in the notice letter to the employee.~~

8. Recommend that employee #0000025703 be suspended without pay for one (1) working day beginning Monday, August 12, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

9. Recommend that employee #0000001478 be terminated effective Wednesday, June 19, 2013, pursuant to s.1012.34, Florida Statutes.

The Superintendent requested that the School Board accept his recommendation for the approval of the employee discipline recommendations outlined in Item 4, Item 6, Item 8, and Item 9. He noted that details regarding each discipline recommendation had been provided in the backup documentation. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent's recommendations. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 7:14 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair